

Trust Board paper M

**UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST**

**REPORT BY TRUST BOARD COMMITTEE TO TRUST BOARD**

**DATE OF TRUST BOARD MEETING: 5 April 2012**

**COMMITTEE: Workforce and Organisational Development Committee**

**CHAIRMAN: Ms J Wilson, Non-Executive Director**

**DATE OF COMMITTEE MEETING: 26 March 2012**

**This report is provided for the Trust Board's information in the absence of the formal Minutes, which will be submitted to the Trust Board on 3 May 2012.**

**PUBLIC ISSUES TO BE HIGHLIGHTED TO THE TRUST BOARD FOR INFORMATION AND/OR INTEREST:-**

- **Workforce and Staff Engagement Presentations received from Acute Services / Planned Services (specifically regarding Consultant Job Planning);**
- **Becoming an Employer of Choice (specifically follow-up work in relation to Junior Doctor feedback), and**
- **Update on the National Staff Attitude and Opinion Survey 2011**

**The Workforce and Organisational Development Committee discussed the following issues (in addition to those listed above) at its meeting on 26 March 2012:-**

- **Occupational Health Presentation and Report;**
- **Management of Sickness Absence;**
- **Equality and Inclusion High Level Equality Plan;**
- **Workforce Development Plan for 2012/13;**
- **Recognising and Rewarding Excellence;**
- **Progress with Talent Management and Leadership Development ;**
- **Clinical Engagement, and**
- **Strategic Risks 13,15 and 18**

**DATE OF NEXT COMMITTEE MEETING: 25 June 2012**

**Ms J Wilson – Non-Executive Director  
28 March 2012**